

Responsible Sourcing of Conflict Minerals

Dear Sir or Madam,

At ESKA, we place a strong emphasis on upholding ethical principles and responsible behaviour, recognizing these as fundamental to the success of our organization. These values are similarly upheld in our supplier expectations and in our conscientious procurement practices.

We are committed to ensuring that our products do not contain conflict minerals. These are minerals such as tin, tantalum, tungsten and gold that originate from companies that directly or indirectly finance conflicts in the Democratic Republic of Congo or neighboring countries. Our dedicated management team is working hard to integrate responsible sourcing practices into our supply chain.

Through the utilization of the tools provided by the Responsible Minerals Initiative, our objective is to enhance transparency within worldwide supply chains, thereby playing a significant role in the production of goods derived from conflict-free materials.

This letter was created electronically and is valid without a signature.

Kassel, January 2025

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