

## ESKA policy on conflict minerals

ESKA is committed to ensuring that all products it sells are free from conflict minerals, specifically tin, tantalum, tungsten, and gold. These minerals originate from companies that provide financial support to conflicts in the Democratic Republic of the Congo or neighbouring regions.

ESKA requires its suppliers to:

- perform sufficient due diligence into their respective supply chains to determine whether products sold to us contain tin, tantalum, tungsten or gold, and, if so, whether and to what extent those metals are sourced from conflict-free smelters
- report to ESKA the results of such due diligence to enable ESKA to comply with its legal obligations and policy goals
- commit to being or becoming "conflict-free," so that any such metals are sourced only from conflict-free smelters

ESKA is dedicated to fostering peace and stability in the Democratic Republic of Congo and its neighbouring regions through the implementation of these measures. Additionally, ESKA is committed to ensuring that its products are sourced ethically, adhering to stringent standards of social responsibility and ethical business practices across its supply chain.

This letter was created electronically and is valid without a signature.

Kassel, January 2025

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